Bridgend County Borough Council Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr



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## Bridgend County Borough Council Housing Support Programme Strategy 2022-26

## **Action Plan**

Our Housing Support Programme Strategy sets out the Council's strategic direction for delivering homelessness and housing related support services, between 2022 and 2026.

The Strategy sets out six Strategic Priorities, with associated objectives. The six Strategic Priorities are:

Strategic Priority 1: Increase the supply of suitable accommodation to meet the housing needs of applicants

Strategic Priority 2: To implement a Rapid Rehousing Transitional Plan

Strategic Priority 3: Provide an accessible, flexible and responsive service to meet needs, through a skilled and valued workforce

Strategic Priority 4: To improve collaboration with key stakeholders at a strategic level to improve homelessness prevention

Strategic Priority 5: Enhance and increase the services for those with complex needs

Strategic Priority 6: Take an assertive, collaborative and multi-disciplined approach to support rough sleepers

This Action Plan sets out each Strategic Priority and sets specific actions which will be taken forward, with the aim of achieving the priorities and objectives set out.

Strategic Priority 1: Increase t	the supply of suitable accommodation to m	eet the housing nee	eds of applicants
Objective	Action	Responsibility	Target Timescale
<ul> <li>Increase the supply of suitable social housing, which is available to meet local need.</li> </ul>	<ul> <li>Work with RSL's to utilise capital income streams, such as the Social Housing Grant to increase suitable social housing stock.</li> </ul>	BCBC, RSL's	Ongoing
<ul> <li>Increase the availability of suitable private rent sector properties.</li> </ul>	• Wherever possible to work with RSL's to repurpose existing stock to best meet local need.	BCBC, RSL's	Ongoing
<ul> <li>Promote and encourage the leasing or rental of</li> </ul>	<ul> <li>Utilise available funding streams, including Empty Property Grants to bring Empty Properties back into use.</li> </ul>	BCBC, Private Sector Landlords	Ongoing
private sector properties and the continued engagement of Private	• To continue and expand on the delivery of a private rent leasing service.	BCBC, Private Sector Landlords	New Leasing Scheme to be adopted by April 2024
<ul> <li>Rented Sector landlords.</li> <li>Work with RSL partners to ensure the best use of</li> </ul>	<ul> <li>Explore schemes which incentivise private sector landlords to make their stock available for use to prevent and relieve homelessness.</li> </ul>	BCBC, Private Sector Landlords	Ongoing
current stock to meet local need.	Rekindle a local private landlord forum.	BCBC, Private Sector Landlords	July 2025
	<ul> <li>Continue ongoing engagement with RSL's through operational and strategic meetings.</li> </ul>	BCBC, RSL's	Ongoing

<ul> <li>Develop bespoke solutions to meet identified housing needs of those homeless or threatened with homelessness.</li> </ul>	BCBC, RSL's	Ongoing
<ul> <li>To explore new ownership models for affordable housing.</li> </ul>	BCBC	Ongoing

Strategic Priority 2: To impler	nent a Rapid Rehousing Transitional Plan		
Objective	Action	Responsibility	Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years)
• To work in partnership with stakeholders to implement the various elements as set out in the Rapid Rehousing Transitional	<ul> <li>Adopt a 5 year Rapid Rehousing Transitional Plan and ensure that its purpose and role in supporting homelessness is clearly understood by all stakeholders and partners</li> </ul>	BCBC, RSL's, Commissioned Providers	Plan to be adopted by December 2023
<ul><li>Plan.</li><li>To prevent homelessness and the need for temporary</li></ul>	• Review, Appraise and amend if required the Councils Social Housing Allocation Policy, taking into consideration the views of key stakeholders.	BCBC, RSL's	New SHAP to be in place by December 2025
<ul> <li>To reduce the need for temporary accommodation and where needed to</li> </ul>	• Ensure a programme of monitoring and review is maintained to ensure current housing related support provision is fit for purpose and in line with BCBC's Rapid Rehousing Transitional Plan.	BCBC	Ongoing

reduce the length of time households spend in	Consider re purposing or re modelling provision, if required.		
temporary accommodation	<ul> <li>Identify and agree key data sets, which are frequently monitored and that can inform strategic planning.</li> </ul>	BCBC, RSL's, Commissioned Providers	December 2025
<ul> <li>To develop a model based on robust data, with clear evidence of need.</li> </ul>	<ul> <li>Take forward the priorities and actions as set out in the Plan.</li> </ul>	BCBC, RSL's, Commissioned Providers, Private Sector Landlords	December 2025
	<ul> <li>To explore longer term solutions to temporary accommodation including direct ownership by BCBC.</li> </ul>	BCBC	Ongoing

Strategic Priority 3: Provide workforce	an accessible, flexible and responsive se	rvice to meet needs	s, through a skilled and valued
Objective	Action	Responsibility	Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years)
Ensure that services are accessible to all and response to those with additional needs	Review and enhance the operational elements of the Housing Support Gateway, including exploring the possibility for a tailored case management system.	BCBC	October 2025

<ul> <li>Extend and enhance the function and impact of the Gateway.</li> <li>Improve ongoing engagement with those with lived experience.</li> </ul>	<ul> <li>Ensure engagement with those with lived experience as part of ongoing monitoring and commissioning exercises for homelessness and housing support services.</li> </ul>	BCBC, Commissioned Providers	Ongoing
<ul> <li>Provide clear process and pathway information and raise the profile of current homelessness advice and support services, to encourage take up by</li> </ul>	<ul> <li>Make further enhancements to the housing Jigsaw system to ensure it meets the operational needs of the service and service user.</li> </ul>	BCBC	December 2025
<ul> <li>Individuals in housing need</li> <li>Ensure sufficient capacity within the workforce to meet presenting demand.</li> </ul>	<ul> <li>Ensure staff of both internal and commissioned services receive adequate training and support.</li> <li>Regularly review staffing structures to ensure sufficient capacity to meet</li> </ul>	BCBC, Commissioned Providers BCBC,	Ongoing Ongoing
<ul> <li>Deliver services through a resilient and skilled workforce, which provides high quality provision and promotes staff wellbeing.</li> </ul>	ongoing demand.	Commissioned Providers	

## Strategic Priority 4: To improve collaboration with key stakeholders at a strategic level to improve homelessness prevention

Objective	Action	Responsibility	Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years)
Increase in wider     stakeholder ownership of     homelessness to support     upstream prevention.	Explore opportunities for Bridgend Joint Commissioning, where appropriate.	BCBC, Other Statutory Services	Ongoing
<ul> <li>Increased sharing of data to identify gaps, with the potential for increased jointly commissioned services.</li> </ul>	<ul> <li>Identify and agree key data sets with partner organisations which can inform performance management and monitoring that can inform future strategic planning.</li> </ul>	BCBC, RSL's, Commissioned Providers, Other Statutory Services	December 2024
• Establish an organisational culture of enquiry where data analysis and interpretation effectively informs service delivery.	<ul> <li>Identify and meet with appropriate representatives to discuss a fresh approach to strategic level collaboration and agree key personnel and the frequency and format of future meetings.</li> </ul>	BCBC, RSL's, Commissioned Providers, Other Statutory Services	December 2024
To manage risk through stakeholders coming together to find joint solutions and outcomes	<ul> <li>Explore a multi-disciplinary approach for services that meet the needs of children and young people.</li> </ul>	BCBC, Commissioned Providers	December 2024

• To work with regional partners to explore opportunities for service provision, which meets common needs.	<ul> <li>Continue to engage with regional colleagues, including through the Cwm Taf Morgannwg Regional Collaborative Group (RCG)</li> </ul>	BCBC, Members of the RCG	Ongoing
• To work with partners, including Social Services colleagues to implement the national care leavers accommodation and support framework.	• Engage with Social Services colleagues and RSLs to promote the smooth transition for care leavers, in line with BCBC's Corporate Parenting Strategy.	BCBC	Ongoing
• To explore a range of good quality housing choices for young people and care leavers, which promotes independence, prolonged health and well-being.			
• Improve joint working across housing and social services, utilising corporate parenting responsibilities to further understand the reasons as to why care leavers present as homeless and what action			

can be taken to prevent		
such presentations.		

Strategic Priority 5: Enhance and increase the services for those with complex needs			
Objective	Action	Responsibility	Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years)
• Develop services that can effectively support people with highly complex and possibly enduring needs.	• Take an evidenced based approach to identify gaps in service provision building an understanding of the multi- agency response required to respond to needs for this client group.	BCBC, Support Providers, Other Statutory Services	Ongoing
<ul> <li>Take a multi-agency approach to supporting those with complex needs.</li> <li>Work with partners, including social services to</li> </ul>	• To build on the current Housing First, wider complex needs provision, and assessment centre provision to increase the supply of accommodation and support services for those with complex needs.	BCBC, RSL's, Commissioned Providers	Ongoing
prevent homelessness for those with complex needs and or lifelong conditions, such as learning difficulties, mental health or	• Explore the development of accommodation models, which provide specialist intensive support, including Wet House provision (long term)	BCBC, RSL's, Commissioned Providers	December 20265
neurodiverse conditions.	Build on the current commissioning practice which ensures that those with lived experience have a role in the		

principles of a co-production model.	BCBC, Commissioned Providers	Ongoing
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Objective	Action	Responsibility	Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years)
<ul> <li>To keep the number of rough sleepers low and ensure that where rough sleeping does occur it is</li> </ul>	Continue the multi-agency     Homelessness Cell meetings and     support to coordinate services for     identified rough sleepers.	BCBC, Support Providers, Other Statutory Services	Ongoing
rare, brief and non- recurring.	• Work proactively with partners to ensure services support an 'all in approach.	BCBC, RSL's, Commissioned Providers	Ongoing
<ul> <li>To provide assertive outreach to assist in the accurate identification of and support to rough sleepers</li> </ul>	<ul> <li>Review current outreach arrangements, now funded by the Housing Support Grant.</li> </ul>	BCBC, Commissioned Providers	April 2024
To ensure a multi-agency approach to supporting rough sleeping.			